



Plant Manager

Salary Answers

Report Parameters:

Metro Area:	Chicago-Naperville-Elgin, IL-IN-WI	Education:	Associate's Degree (or other 2-year degree)
Experience:	4 - 6 years	Number of Employees:	50 - 99
Annual Revenue Range:	\$50M - \$200M	Industry:	Fluid Power Pump and Motor Manufacturing

Key Insights



Plant Manager Recommended Salary



Source: LaborIQ proprietary ATILA® Technology

Recommended Salary Range: \$99,338 - \$109,794

The median salary for the "Plant Manager" job title in Chicago-Naperville-Elgin, IL-IN-WI is \$96,871. Based on the criteria selected with 4 - 6 years experience and Associate's Degree (or other 2-year degree), the recommended salary is between \$99,338 and \$109,794.

Talent availability for the "Plant Manager" job title, matching your criteria in Chicago-Naperville-Elgin, IL-IN-WI is in significant short supply. Consider boomerang employees or recruiting from other metro areas to fill vacancies in this role. Non-traditional benefits may help attract talent, if your budget is below the recommended salary range.

Why It Matters

The median salary for the "Plant Manager" job title has increased by 3.4% compared with the same time last year. Based on the criteria selected, you can expect to pay 8.0% more than the current median salary. Expect salaries to remain steady through the next four quarters.

It is currently a job candidate's market and will remain that way even as talent supply will remain steady through the next 4 quarters.

©2022

This report was downloaded on November 7, 2022. Information in this document may not be copied or otherwise reproduced, repackaged, further transmitted, transferred, disseminated, redistributed or resold in whole or in part without prior written consent.



Skills & Job Responsibilities

Management of Personnel Resources

Complex Problem Solving

Job Responsibilities
Increase production, assets capacity and flexibility while minimizing unnecessary costs and maintaining current quality standards.
Allocate resources effectively and fully utilize assets to produce optimal results.
Develop systems and processes that track and optimize productivity and standards, metrics and performance targets to ensure effective return on assets.
Address employees' issues or grievances and administer collective bargaining agreements.
Collect and analyze data to find places of waste or overtime.
Review logs, datasheets, or reports to ensure adequate production levels and safe production environments or to identify abnormalities with power production equipment or processes.
Direct and coordinate the activities of employees engaged in the production or processing of goods, such as inspectors, machine setters, or fabricators.
Enforce safety and sanitation regulations.
Hard Skills
Excel Planning Production Planning Operations Management Regulatory Requirements Employee Relations
Manufacturing Operations Production Schedule Production Equipment Production Process Coordination Scheduling
Accounting Food Safety Financial Data
Soft Skills
Speaking Active Listening Monitoring Critical Thinking Reading Comprehension Coordination

Time Management

Persuasion

Social Perceptiveness

Writing

Judgment and Decision Making

Active Learning

Learning Strategies