



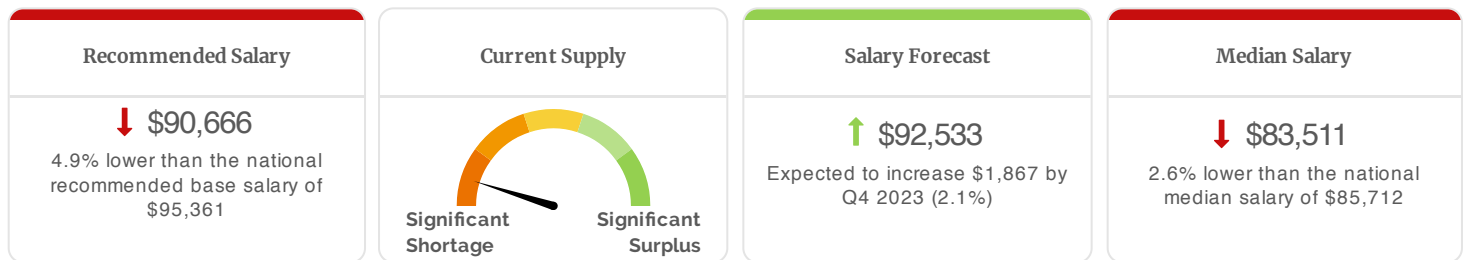
Plant Manager

Salary Answers

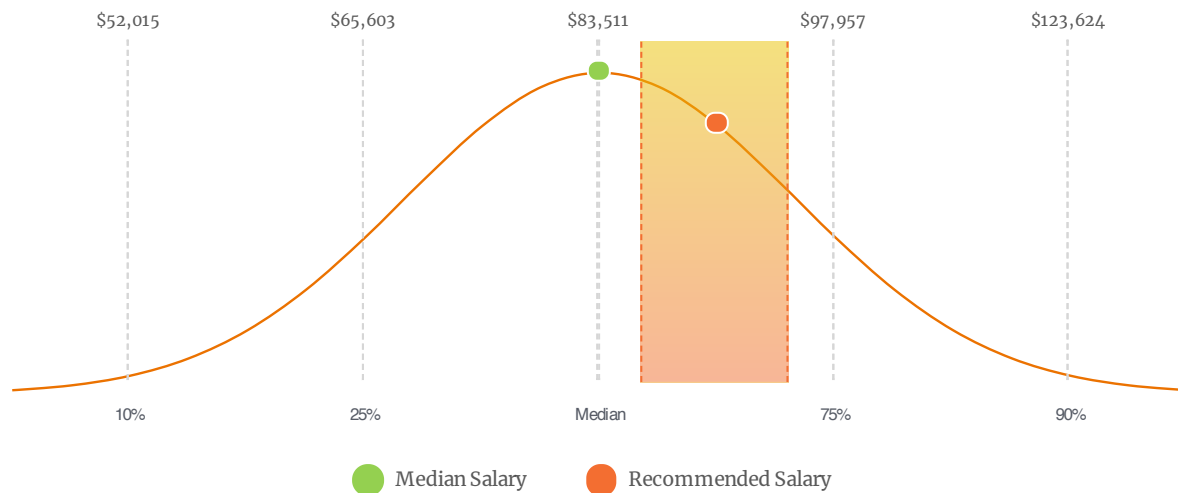
Report Parameters:

Metro Area:	Des Moines-West Des Moines, IA	Education:	Associate's Degree (or other 2-year degree)
Experience:	4 - 6 years	Number of Employees:	50 - 99
Annual Revenue Range:	\$50M - \$200M	Industry:	Fluid Power Pump and Motor Manufacturing

Key Insights



Plant Manager Recommended Salary



Source: LaborIQ proprietary ATILA® Technology

Recommended Salary Range: \$86,133 - \$95,199

The median salary for the "Plant Manager" job title in Des Moines-West Des Moines, IA is \$83,511. Based on the criteria selected with 4 - 6 years experience and Associate's Degree (or other 2-year degree), the recommended salary is between \$86,133 and \$95,199.

Talent availability for the "Plant Manager" job title, matching your criteria in Des Moines-West Des Moines, IA is in significant short supply. Consider boomerang employees or recruiting from other metro areas to fill vacancies in this role. Non-traditional benefits may help attract talent, if your budget is below the recommended salary range.

Why It Matters

The median salary for the "Plant Manager" job title has increased by 78% compared with the same time last year. Based on the criteria selected, you can expect to pay 9.0% more than the current median salary. Expect salaries to increase through the next four quarters.

It is currently a job candidate's market and will remain that way even as talent supply will remain steady through the next 4 quarters.

Skills & Job Responsibilities

Job Responsibilities

Increase production, assets capacity and flexibility while minimizing unnecessary costs and maintaining current quality standards.

Allocate resources effectively and fully utilize assets to produce optimal results.

Develop systems and processes that track and optimize productivity and standards, metrics and performance targets to ensure effective return on assets.

Address employees' issues or grievances and administer collective bargaining agreements.

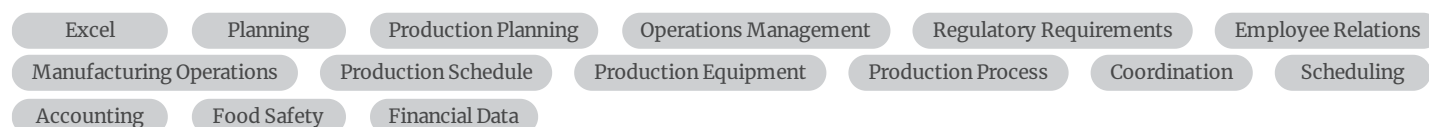
Collect and analyze data to find places of waste or overtime.

Review logs, datasheets, or reports to ensure adequate production levels and safe production environments or to identify abnormalities with power production equipment or processes.

Direct and coordinate the activities of employees engaged in the production or processing of goods, such as inspectors, machine setters, or fabricators.

Enforce safety and sanitation regulations.

Hard Skills



Soft Skills

